The Kalida Board of Education met in regular session on the 12th day of April 2023 at 7:00 p.m. in the administrative building boardroom.

The meeting was called to order by president Emily Peck and on roll call the following members were: Mr. Helmke, present; Mr. Niemeyer, present; Mr. Schmenk, present; Mr. von der Embse, present; Ms. Peck, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board President.

APPROVAL OF MINUTES 2023-042

Mr. Niemeyer motioned to approve the minutes of the March 8, 2023 regular board meeting, as presented by the Treasurer. Mr. Helmke seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

APPROVAL OF BILLS 2023-043

Mr. von der Embse motioned to approve the bills paid during the month of April 2023 as presented by the Treasurer. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Public Participation: There was no public participation.

Old Business: There was no Old Business.

EXECUTIVE SESSION 2023-044

Mr. Helmke motioned and Mr. Niemeyer seconded the motion to go into executive session at 7:01 p.m. to review negotiations with employees. The roll being called upon for its adoption resulted as follows: Mr. Helmke, yes; Mr. Niemeyer, yes; Mr. Schmenk, yes; Mr. von der Embse, yes; Ms. Peck, yes. Vote unanimous. Motion carried

7:57 p.m. Let it be noted that no action was taken in executive session.

CONSENT AGENDA ITEMS 2023-045

Mr. von der Embse motioned to approve the following consent agenda items:

PUTNAM COUNTY SUBSTITUTE TEACHER LISTING – Approved the updated list of current substitute teachers verified by the Putnam County Educational Service Center.

EARLY DISMISSAL – Approved two hour early dismissal on the last day of school for the 2022-23 school year, tentatively 5/24/2023.

THIRD GRADE OUT OF STATE FIELD TRIP – Approved out of state field trip for the third grade class to Fort Wayne Zoo in Fort Wayne, Indiana on May 12, 2023.

DOCK DAYS – LINDA SCHMENK – Approved .2 dock day for April 28, 2023 (salary and benefits) for Linda Schmenk.

DOCK DAYS – SCOTT VORST – Approved 1 dock day for April 21, 2023 (salary and benefits) for Scott Vorst

Mr. Helmke seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

BOARD MEETING DATE CHANGE 2023-046

Mr. Schmenk motioned to approve changing the June Board Meeting from June 14, 2023 to June 28, 2023. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

RESIGNATION – JESSICA WISCHMEYER 2023-047

Mr. Niemeyer motioned to approve the resignation of Jessica Wischmeyer, elementary teacher, effective August 16, 2023. Mr. Helmke seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

MASTER CONTRACT AGREEMENT WITH THE KALIDA EDUCATION ASSOCIATION

Mr. von der Embse motioned to approve the Negotiated Agreement Master Contract with the Kalida Education Association for the 2023-24, 2024-25, and 2025-26 school years as presented in Schoology. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2023-23 SUPPLEMENTAL ACTIVITY/PUPIL CONTRACTS 2023-049

Mr. Helmke motioned to issue the following 2023-24 supplemental/pupil activity contracts:

Athletic Director	Adam Huber	10	\$9,368
Boys Varsity Basketball Coach	Ryan Stechschulte	17	9,211
Boys Assis Varsity Basketball Coach	Brad Horstman	10	4,409
Boys JV Basketball Coach	Kevin Stechschulte	11	5,668
Boys Freshman Basketball Coach	Mike Grime	1	2,456
Boys 8th Grade Basketball Coach	Noah Lambert	1	2,251
Girls Varsity Basketball Coach	Adam Huber	21	9,447
(Continued on next page)			

Girls JV Basketball Coach BJ Romes 5 4,723 Boys Varsity Soccer Coach Byan Birkemeier 11 5,668 Boys Assist Soccer Coach Drew Hovest 2 2,551 Boys JV Soccer Coach Drew Hovest 2 2,551 Boys JV Soccer Coach Girls Varsity Soccer Coach David Kehres 18 6,141 Girls Assist Soccer Coach Cathy Basinger 3 2,645 Girls Varsity Volleyball Coach Girls Varsity Volleyball Coach Girls Assist Volleyball Coach Kayla Mathew 9 3,747 Girls JV Volleyball Coach Kayla Mathew 9 3,747 Girls JV Volleyball Coach Kristen Stechschulte 19 3,991 Girls 7th Grade Volleyball Coach Kristen Stechschulte 19 3,991 Girls 7th Grade Volleyball Coach Kristen Stechschulte 19 3,991 Girls 7th Grade Volleyball Coach Kristen Stechschulte 19 3,991 Girls 7th Grade Volleyball Coach Kristen Stechschulte 10 4,109 Girls 7th Grade Volleyball Coach Kristen Stechschulte 11 5,731 Weight Training Supervisor Robb Schultz 11 5,731 Weight Training Band Director 2023-24 Fall Marching Band Director 2023-24 Fall Auxiliary Band Director 2023-24 Fall Auxiliary Band Director (2024) Fall Auxiliary Bank Director (2024) Deb Kahle 11 1,700 Summer Assist Marching Band Director (2024) Paige Burgei 5 3,306 Summer Auxiliary Bank Director (2024) Paige Burgei 5 3,306 Summer Assist Marching Band Director (2024) Paige Burgei 6 1,464 Summer Auxiliary Bank Director (2024) Paige Burgei 6 1,464 Summer Auxiliary Bank Director (2024) Paige Burgei 6 1,464 Summer Auxiliary Bank Director (2024) Paige Burgei 6 1,464 Summer Auxiliary Bank Director (2024) Paige Burgei 6 1,464 Sudent Council High School ½ Emily Maag 7 1,637 Student Council Jr. High Advisor ½ Ball Liebrecht 10 1,007 Student Council Jr. High Advisor ½ Bernip Maag 7 1,637 Assistant HS Academic Club Advisor Neil Gerding 1 2,004 Student Council Jr. High Advisor ½ Bernip Maag 1 1,047 Autional Honor Society Advisor Neil Gerding 1 3,377 Assistant HS Academic Club Advisor Neil Gerding 1 4,047 Student Council Jr. High Advisor Neil Gerding 1 5 1,658 Elementary Late Bus Duty ½ Deb Eickholt 1 1,102 Elementary Late Bus Duty ½ Deb Eickholt 1 1,102 Element	Girls Assist Basketball Coach	Mike Gerding	10	4,409
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Foreign Language Club Advisor Kristen Sebenoler 3 1,102			-	
	_	_		
HS Cheerleading Advisor Erin Hoffman 12 3,204		Kristen Sebenoler		•
	HS Cheerleading Advisor	Erin Hoffman	12	3,204

Volunteers:

Boys Basketball Troy Ellerbrock
JH Boys Baksetball Trent Siebeneck
JH Boys Basketball Jeffrey Knueve
Girls Soccer Hannah Warn

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CLASS OF 2023 2023-050

Mr. Niemeyer motioned to approve the following seniors for Graduation May 28, 2023

Nancy Joliane Beard Alayna Faith Hundley Dyllan Michael Bendele John Rober Kaufman Kendal Leigh Bockrath Mariah Rose Kerner **Dominic Thomas Bockrath** Carson Jeffrey Klausing Paige Marie Broussard Evan William Klausing Andrew Joseph Buss Jeret George Landwehr Garrett Joseph Decker Wyatt Lee Lehman Brooke Elise Erhart Haley Ann Looser Andrew David Fersch Sean Anthony Maag Heath Cameron Miller Ryan Michael Fischnich Nicholas Daniel Foppe Evan Joseph Miller Regan Elizabeth Hanneman Malie Sue Miller Chloe Melissa Marae Mitchell Grant Thomas Helmke Colin Joseph Hoffman Adam Lee Moore Ella Marie Hoffman Kayla Lee Nartker Joel Andrew Horstman Andrew Edward Peck Michael Joseph Horstman Leonardo Anthony Rafaniello Camille Evelyn Hovest Hanna Rae Rampe

Livia Rose Recker Kierstan Nicole Remlinger Dawson Hunter Schultz Kevin James Schumaker Lilian Emily Sheaks Jaden Lee Smith Aric Raymond Snipes Autumn Marie Starbuck Evan James Stechschulte Allison Renee Stechschulte Logan Michael Travis Jordyn Marie Vandemark Gabriel Luke von der Embse Ethan Robert Warnecke Madaline Marie Webken Kenzie Nicole White Conner Richard Wurth

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

BOARD CONTRIBUTION TOWARDS THE SYLVAN ACT PREP PROGRAM

2023-051

Mr. Schmenk motioned to approve a one-time, per student board contribution of \$100.00 towards the Sylvan ACT Prep Program. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried

CLASSIFIED CONTRACTS

2023-052

Mr. Helmke motioned to issue classified contracts to the following individuals:

Sarah Bendele	Cafeteria	Two (2) Year Limited School Employee Contract
Jenny Goubeaux	Cafeteria	Two (2) Year Limited School Employee Contract
Lori Goedde	Paraprofessional	Two (2) Year Limited School Employee Contract
Makeysha Wiler	Paraprofessional	Two (2) Year Limited School Employee Contract
Bev Berheide	Paraprofessional	Two (2) Year Limited School Employee Contract
Andrew Wehri	Bus Driver	Two (2) Year Limited School Employee Contract
Carl Luersman	Bus Driver	Two (2) Year Limited School Employee Contract
Scott Vorst	Bus Driver	Two (2) Year Limited School Employee Contract
Mary Siefker	Secretary	Two (2) Year Limited School Employee Contract
Adriene Swvers	Elem Tech/Media	a Continuing School Employee Contract

Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CERTIFIED CONTRACTS

2023-053

Mr. Niemeyer motioned to issue certified contracts to the following individuals:

Gina Erhart	Two (2) Year Limited Teacher's Contract
Gracyn Schwieterman	Two (2) Year Limited Teacher's Contract
Mitch Gable	Two (2) Year Limited Teacher's Contract
Paige Sarka	Two (2) Year Limited Teacher's Contract
Kristen Sebenoler	Three (3) Year Limited Teacher's Contract
Tristine Bockrath	Three (3) Year Limited Teacher's Contract
lill Loio	Continuing Toachor's Contract

Jill Leis Continuing Teacher's Contract

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

COMPENSATION FOR DYSLEXIA COURSE 2023-054

Mr. von der Embse motioned to approve hourly compensation, at the tutorial rate, for 18 hours of mandated training for the Introduction to Dyslexia Course, for teachers in kindergarten through third grade and the elementary intervention specialist; and hourly compensation for Deb Kahle while completing the CALP (Certified Academic Language Practitioner) certification for the initial training course and practicum hours. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

NEOLA POLICY UPDATES 2023-055

Mr. Helmke motioned to approve the following NEOLA policy revisions: 2214, 2271, 2412, 5310, 5460, 5610, 6325, 8120 (replacement), 8390, 8400, 8420, 8462, 1615, 3215, 4215, 5512, 7434, 9160,3320, 7540, 7540.01, 750.02, 7540.03, 7540.04, 8300, 8305, 8315 9700.01 and to resind policies 3120.09 and 4120.09 (replaced by 8120). Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Legislative Report:

No update to report

Vantage Career Center Report:

No update to report

Discussions during the Superintendent's report (in Schoology):

- Track surface work continues and is making progress.
- The Holy Name Baseball Field grandstands are continuing to make progress. Gates are up and painting on the inside has begun.
- Mrs. Jessica Wischmeyer has resigned. We have received 25 applicants for the open position. Next year's 4th Grade class will have four full time teachers.

ACCEPT DONATIONS 2023-056

Mr. Helmke motioned to accept donations received in the month of March 2023 totaling \$16,671.84. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

WORKER'S COMPENSATION CY24 GROUP RATING PROGRAM

2023-057

Mr. Schmenk motioned to renew participation in the Ohio Worker's Compensation Group Rating Program for calendar year 2024 offered by Sedgwick at a cost of \$255.00. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

TRANSFER FUNDS 2023-058

Mr. von der Embse motioned to approve a transfer of \$400 from the FFA Activities Fund (200-9130) to the new FFA Scholarship Fund (007-9023). Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Discussions during the Treasurer's report (in Schoology):

- The monthly cash reconciliation report, monthly summary of fund balances report, and the 3-year history of general fund receipt and expenditure report was presented in Schoology for review
- Treasurer will be attending the OASBO Conference April 18th-20th 2023

Discussions during the Elementary Principal's report (in Schoology):

- Special Visitors Day was on March 29th for any parents & grandparents who wanted to catch a glimpse
 of happenings in the classroom.
- Kindergarten screen was very successful, with 55 students screened for the 2023-24 Kindergarten class.
- The 3rd grad class attended Farm Safety Day April 12th that is put on by the OSU extension office and hosted by Dale & Ruth Gerding. The program covers a number of safety tips that apply to rural life.
- Mrs. Schwieterman has invited the elementary students over to watch a preview of the musical. It's a
 great opportunity for the young students to get to see the opportunities available in the older grades at
 KHS.
- 3rd and 4th Grades begin testing next week for their state ELA test. They will test for Math May 2nd & 3rd.
- Mr. Gable and his Ag students will once again host Ag Day for the elementary students. Between
 learning about animals, plants, and farm machinery, its another great opportunity within the district for
 the elementary kids to be a part of.
- Mrs. Schwieterman is preparing the kindergartners for their performance of the program "Arf!" on May 9th at 7pm.

Discussions during the High School Principal's report (in Schoology):

- Our Seniors returned safely from their senior class trip to Chicago. It was a great trip. Thank you Mr. Liebrecht for organizing this event.
- Mr. Clement organized the annual Junior Job Shadow Day for Wednesday, March 15th while the seniors were in Chicago. This has become a valuable annual activity for our students and much insight has been gained by following someone who is doing the job that the students are interested in.
- The school musical "Grease!" will be performed this weekend. All three performances are sold out.
- State testing began on Wednesday, April 12th. We started a little later than normal due to Easter break. The next several weeks will be jam-packed of different assessments.
- Junior Mock Interviews will be held on May 3rd-5th with local business leaders.
- AP Exams will be administered to our students in the areas of Government, English, and US History during the week of May 1st.
- Prom is scheduled for Saturday, May 6th.

Staff Participation: There was no staff participation this month.

ADJOURNMENT 2023-059

There being no further business, at 8:20 p.m. Mr. Niemeyer motioned and Mr. Schmenk seconded the motion to adjourn the meeting. When roll was called for its adoption, all members were in favor. Vote unanimous. Motion carried.

In Attendance: Karl Lammers	
Dean Brinkman	Board President
Kayla Stechschulte	Board Frootdorn
Michelle Buss	
Cheryl Simon	
Deb Kahle	
Jacob Litwiller	Board Treasurer
Brittany Hovest	